Pupil premium strategy statement 2023- 2024

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St John's C of E Primary
Number of pupils in school	101
Proportion (%) of pupil premium eligible pupils	2%
Academic year/years that our current pupil premium strategy plan covers	September 2023- July 2024
Date this statement was published	15 th December 2023
Date on which it will be reviewed	September 2024
Statement authorised by	Finance and Personnel Committee
Pupil premium lead	Michelle Boylan
Governor	Luca Rastello

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£2,910
Recovery premium funding allocation this academic year	£2,000
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£4,910

Part A: Pupil premium strategy plan

Statement of intent

"I came that all may have life and have it abundantly" John 10:10

Our objectives:

All Pupil Premium Pupils to make good progress from their starting points each
year and to progress to achieve age related outcomes across the curriculum.
They will become good independent learners, enjoy a wealth of experience in
and beyond the academic curriculum to enhance their cultural capital,
confidence and life experiences. They will have total equality of opportunity for
all extra-curricular activities.

How we will achieve this:

Our Pupil Premium pupils will:

- Receive consistently high-quality teaching and learning throughout their time at St John's.
- Benefit from focused learning support in small groups or 1:1 sessions, when needed
- Receive focused therapeutic support for any mental health challenges, challenges from adverse life experiences or anxiety where needed.
- Be supported financially to attend the residential trips in both Year 5 and Year 6
- Be supported to access the fullness of our curriculum including swimming lessons.
- Be able to rely on committed support for the whole family as part of our close nurturing school family Christian values at St John's.
- Be supported financially to engage in and enjoy opportunities beyond the curriculum by reducing any financial barrier to joining clubs and activities,
- Be encouraged to try new experiences and supported in doing so including having the opportunity to learn an instrument in Year 3 and Year 4.

*St John's C of E Primary School has a particularly low percentage of Pupil Premium pupils this year (we are actively supporting parents to consider whether their child might be eligible) and individuals are often the only pupil premium pupil in their year group or class. Outcomes are best looked at individually with this very low number or pupils as a result, some of whom have additional needs as well. Tables of percentages of attainment are not appropriate as individual pupils could be identified.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils. Again, with very low numbers of Pupil Premium pupils, challenges can be very individual and are addressed very individually and do not necessarily fit in to a trend.

Challenge number	Detail of challenge
1	Progress and attainment Ensure all Pupil Premium pupils (excluding any on EHCP for severe learning difficulties) are making good progress towards age related or better outcomes.
	Progress in core subjects for these pupils is at expected or better in the majority of subjects. Where attainment in certain core subjects is not quite as strong, this is an area of specific focus. There is no trend as to which area of the curriculum this represents for these pupils.
2	Well-being To meet the wider needs of our children, by supporting and promoting their emotional and physical wellbeing. We know that mental health issues can impact our PP pupils and their families which can affect all aspects of school life, including progress, attainment, attendance and behaviour.
3	Engagement in extra-curricular activities Supporting and encouraging participation in a range of extra-curricular activities to promote and enhance their 'cultural capital' and positive experiences.
4	Attendance For some of the pupils attendance is below the average for our school and the expectation we have, for the others attendance is generally very good.

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Pupils engage well with high quality classroom teaching and learning and with any tailored intervention group or individual support to maximise	Pupils will make expected or better than expected progress in all core subjects and make good progress toward age related attainment.

	learning opportunities and narrow any learning gaps identified.	
2.	Our Pupil Premium pupils' well-being improves through personalised support and interventions, pupils feel more positive and confident, have greater resilience and can articulate their own feelings and needs more easily.	Pupils' attitudes and well-being show improvement. Pupil progress will improve for individuals and any gap between achieving age related attainment will be reduced.
3.	Engagement in extra-curricular activities is improved for pupils not already engaging.	A higher proportion of Pupil Premium pupils will benefit from the range of extra-curricular opportunities.
4.	From further work with parents, attendance for pupils with attendance below 94% will increase to nearer the average attendance of all pupils.	The gap between attendance for Pupil Premium pupils and the whole school average will reduce.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 1300

Activity	Evidence that supports this approach	Challenge number(s) addressed
1 x Extra Teaching Assistant hours	Additional support in class aids children to access learning and enhances pupil progress	1. Approx £1300

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £2970

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional collaborative small group support in Yr 5 and 6 for Reading comprehension and Maths	High quality whole class teaching is in place with a strong focus on rapid feedback to maximise learning. Alongside this, extra early morning (before school) groups are offered to	1 RN & MB both 1 hr x 24 week approx.

	identified pupils run by school teaching staff.		
	EET (Education Endowment Trust) show high impact/low cost of collaborative learning and specific reading comprehension strategies.		
1 x Extra Teaching Assistant hours (for KS2)	Due to small amount of Pupil Premium Funding for our school, this role is shared financially with SEN support and a proportion of the hours are focused on Pupil Premium pupils as identified.	1 TA	£2970

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 640.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Nurture Lunch Club	Evidence from pupils, parents, staff and data shows that the impact of our nurture 'Lunch Club' run by our Inclusion lead has positive impact on the well-being and confidence of identified pupils.	2
Curriculum enriching opportunities	Skills and experiences, such as swimming, enhances our curriculum and are integral to it. They help to build confidence and self-esteem in pupils, They also have a positive impact on mental health.	1 2
Extra Curricular Activities	Engagement and inclusion in a variety of extra-curricular activities (including the opportunity to use the After School Club for identified reasons, support with participation in residential experience) has a positive impact on the 'cultural capital' and socialisation opportunities for more vulnerable pupils	3

Total budgeted cost: £ 4910

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Impact of Pupil Premium Strategy 2023-24

Internal assessment data for academic progress shows that all Pupil Premium pupils without an EHCP made progress and had attainment in line with the other pupils in their class. The majority of pupils made good progress in most areas. Again due to very small numbers of pupils and each one being in a different year group, this data will not be published publicly as these pupils could be identified.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Maths Mastery	National College of Excellence Teaching Maths (NCETM) and Maths Hub.

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Not applicable
What was the impact of that spending on service pupil premium eligible pupils?	Not applicable

Further information (optional)

- Inclusivity is central to our provision, pupil premium funds are used to subsidise the cost of trips, swimming and residential visits as necessary to enable children to participate.
- Pupil Leadership focus every child gets the opportunity to fulfil an important role in school life and contribute positively to their school community, including planning and delivering Collective Worship.
- Free core extra-curricular activities e.g. choir, football, multi-skills, netball are prioritised.
- Additional resources to enable 'movement breaks' for each class are increasingly part of our provision to enable all children to access quality first teaching.
- Our broad range of experiences and opportunities involve exciting external providers enabling a range of different, engaging experiences for all pupils across the school, funded mainly by our supportive Lemsford School Association.